

ChatBOT

Automate manually laborious, lower efficiency, high cost recruiter tasks

Recruiting

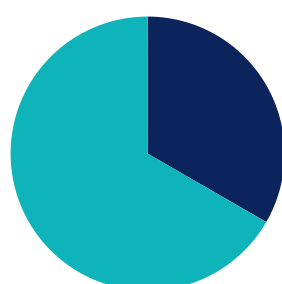
Use Case Studies reflect the HIGH COSTS, TIME AND INEFFICIENCIES OF SOURCING CANDIDATES MANUALLY

↓ 126%

Considering the pillars that drive enterprise measurement such as cost, scalability, and client engagement show a notable upward thrust in automated chat botting as a replacement or supplement to the laborious manual processing of sourcing candidates. We live in an anti-confrontational society where friendly engagement that is frictionless and socially risk free is trending upward. Thus the gravitational effect of chat botting.

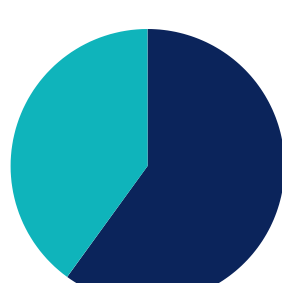
Reduction in the time taken to scan, contact, shortlist and pursue suitable candidates for a staff of 4 recruiters only. The number grows exponentially with larger production houses. 4 recruiters at \$5,200 per month dropped to \$320 per month

BELOW IS A TYPICAL 9.5 HOUR DAY FOR ONE RECRUITER WHICH ITEMIZES THE TIME AND COSTS OF SHORTLISTING 2 CANDIDATES OVER 49 CANDIDATE EVALUATIONS



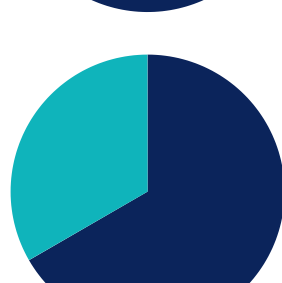
Scanning profiles

A recruiter spent 5 hours opening *Indeed* & *LinkedIn* resumes, scanning the resumes for a scanning match to the job requirements for 49 candidates with 8 minutes a scan only of which 2 were shortlisted.



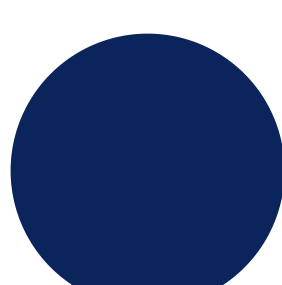
Reaching out

Time spent was 2 additional hours for reaching out to 8 candidates for further qualifications both with email and phone attempts and multiple retry attempts which are additional overhead for recruiter as they have to track the state of the encounter.



Shortlisting process

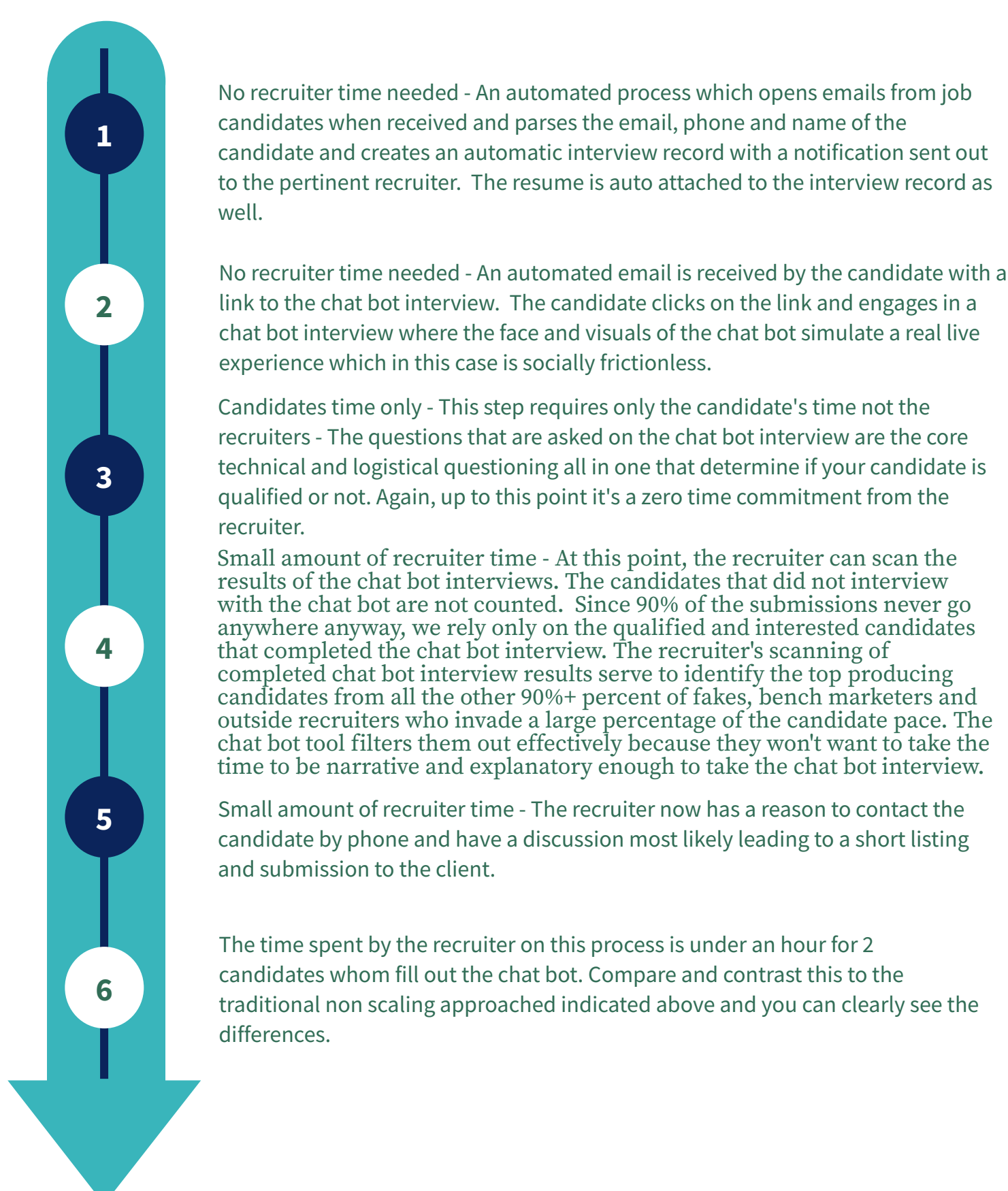
1.5 hours was spent in communications with 4 out of the 8 in discussions of both technical skills and logistics to arrive at 2 shortlistings only in 49 deep dive candidate evaluations.



Record information

1 hour was spent updating spreadsheets to bookmark the 49 encounters and to enter status information for record keeping purposes.

NEW AUTOMATED HIRING PROCESS



BENEFITS OF USING CHATBOT Interview

Time and Cost Efficiency



Chatbot interviews offer time and cost savings by automating initial screenings, allowing recruiters to evaluate multiple candidates simultaneously. This eliminates the need for coordinating multiple interviews, saving time. Remote chatbot interviews also reduce travel expenses and logistical arrangements of in-person interviews.

Consistency and Standardization



Chatbots provide consistency and standardization in interviews by following predefined scripts and asking the same questions to all candidates. This eliminates biases from interviewer's behavior, ensuring fair and objective evaluations for a more equitable hiring process.

Enhanced Candidate Experience



Chatbot interviews offer candidates a convenient and user-friendly experience. They can participate at their own convenience, receive instant feedback, and respond in a relaxed written format. This positive experience creates a favorable impression of the company, enhancing employer branding.

Summary

Chatbot interviews save time and costs by automating initial screenings and allowing simultaneous evaluations. They ensure consistency and fairness by following predefined scripts and standardized questions. Candidates benefit from a convenient and user-friendly experience, receiving instant feedback and responding in a relaxed written format. Overall, chatbot interviews streamline the hiring process, improve efficiency, enhance the candidate experience in addition to saving you time and money.